

Lake Ozark, MO 65049

(p) 573-365-2221

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## **Position: Residential Coach**

The Residential Coach position is essentially a life-coaching job. Coaches interact with teens in a school, living, and play environment. Coaches model how to interact with peers, talk about life in productive ways, and provide positive role-modeling. A typical day includes many life and interpersonal activities such as spending a couple of hours on the water wake-boarding, helping students care for an animal in order to gain empathy, helping students complete their school work, assisting counselors during therapy groups, and much more. Our website provides a good representation of what we are trying to accomplish (www.caloteens.com)

This job requires honesty, caring, a desire to learn and a thick skin. It is very rewarding as you see kids change and make improvements in their lives. Most interactions with the kids are meaningful (or at least neutral) and frequently fun.

Training is an immediate part of the job. New employees receive extensive training including CPR, First Aid, therapeutic hold techniques, clinical interventions, our model, how to be more effective, etc.

The job is physically demanding. Once in a while you will have to participate in a therapeutic hold with a student. You may have to run distances, and some lifting is required.

Hiring decisions have two steps. Initially you will meet with Human Resources and if you meet the basic requirements we may have you participate in an UNPAID trial shift. For several hours you will engage with the students and show us your abilities to coach and mentor troubled teens. If you and your potential coworkers and supervisors believe your skills and personality will fit well in the therapeutic environment that we are trying to create, you will be offered a position.

Pay is competency based. Medical benefits 401k and Paid Time Off is available to full-time employees after completing 90 days of employment.

Must be minimum of 21 years old, high school diploma or GED, pass background check and new hire drug test.

Apply at Calo, 130 Calo Lane, Lake Ozark, MO 65049

For more info visit: http://caloteens.com/jobs